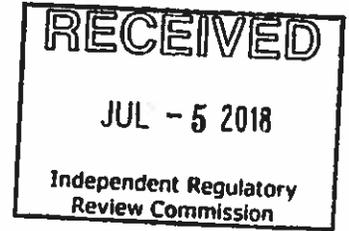


3202

**Kathy Cooper**

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**From:** Smolock, Bryan <bsmolock@pa.gov>  
**Sent:** Tuesday, July 03, 2018 1:48 PM  
**To:** Kathy Cooper  
**Subject:** FW: Increase of Minimum Salary for Overtime - Yes, Please.



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**From:** L.M. Bliley [[mailto:outlook\\_B5184978A33347CD@outlook.com](mailto:outlook_B5184978A33347CD@outlook.com)] **On Behalf Of** L.M. Bliley  
**Sent:** Tuesday, July 03, 2018 1:45 PM  
**To:** Smolock, Bryan <[bsmolock@pa.gov](mailto:bsmolock@pa.gov)>  
**Subject:** Increase of Minimum Salary for Overtime - Yes, Please.

We received this notice from our Township Association. Of course, they oppose it because anything that would benefit every day people and not them personally is opposed.

Just because nationally we've been hijacked by someone whose goal is to go back to the "Golden Age of the Robber Barons," please don't let PA fall into that. Providing a living wage is the responsibility of employers, not lining their own pockets on the backs of their workers.

Also, I've worked with several municipalities, and they are normally staffed by low paid workers who are not qualified for the job they hold. It's my opinion that financial operations for townships and boroughs should be handled centrally, maybe by the County, but at least a "shared" bookkeeper/accountant across a few municipalities or a County. With 38 municipalities and 38 separate sets of books, embezzlement on a regular basis just in Erie County alone indicates someone should look for a better solution than a township system set up by William Penn in 1640. Solutions won't come from the municipalities themselves because they don't know better. Leaders are elected based on popularity, not qualifications, and don't know who to hire to handle their tax money. They're usually stunned when the secretary/treasurer steals money.

Thank you,

Linda Bliley  
Greene Township Supervisor  
9333 Tate Road  
Erie, PA 16509

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**Governor Wolf Proposes Increase to Overtime Threshold**

The state Department of Labor and Industry recently published a proposed rulemaking to increase the minimum salary threshold from \$23,600 to \$47, 872 for determining whether an employee is required to earn overtime pay. After a three-year phase-in, beginning in 2020, any employee earning less than this threshold would be entitled to overtime pay if they work more than 40 hours in a week, regardless of their job duties

This proposal is similar to a nationwide rule change made under the Obama administration that was subject to court challenges and was pulled back under the Trump administration. PSATS is submitting comments in opposition to the proposal, which would increase costs to townships. Townships are encouraged to submit comments as well, which are due July 23, 2018, to Bryan Smolock, Director, Bureau of Labor Law Compliance, Department of Labor and Industry, 651 Boas Street, Room 1301, Harrisburg, PA 17121 or email comments to [bsmolock@pa.gov](mailto:bsmolock@pa.gov)

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